

CURAMERICAS GLOBAL, INC.

Whistleblower Protection Policy

It is the intent of Curamericas Global, Inc. to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of Curamericas Global, Inc. and provides Curamericas Global, Inc. with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

If any employee reasonably believes that some policy, practice, or activity of Curamericas Global, Inc. is in violation of law, a written complaint must be filed by that employee with the Executive Director or the Board Chair.

Curamericas Global, Inc. will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of Curamericas Global, Inc. or of another individual or entity with whom Curamericas Global, Inc. has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Curamericas Global, Inc. will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of Curamericas Global, Inc. that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Signature of staff member

Date

The Curamericas Global, Inc. Board of Directors ratified this policy on May 16, 2009.